

Job Title	Sustainability Program Manager (SPM)
Line Manager Matrix Manager	<ul style="list-style-type: none"> • Associate Director • Directors
Description	<p>KSN Horizon is a new division of the award-winning KSN, KSN Project Management and KSN Energy, a company that will deliver bespoke sustainable and ESG solutions to the real estate sector.</p> <p>There is no company whose business model will not be affected by the transition to a net-zero economy.</p> <p>As the transition accelerates, companies with a well-articulated, long-term carbon mitigation strategy that clearly sets out the transition to net-zero, will inspire confidence in their ability to navigate this global transformation. KSN Horizon provides strategic sustainable solutions to both new build projects and existing property portfolios.</p> <p>We are delighted to announce a fantastic new opportunity for a Sustainability Program Manager to join our Dublin based KSN Horizon team.</p> <p>This role will support the activities of our newly established KSN Horizon division, working alongside highly experienced stakeholders within the cost consultancy, project delivery and sustainable energy sectors.</p> <p>The successful candidate will join an industry leading organisation with the capacity to build and support a highly rewarding career. A dedicated mentoring programme will also be in place to harness ongoing learning and development.</p> <p>The SPM will primarily be responsible for the delivery of all aspects of sustainability for the performance of buildings from data collation, data verification and analysis to building improvement programs and ultimately to achieve carbon reduction objectives for client buildings and portfolios. The individual will work in close collaboration with the Associate Director.</p> <p>The SPM will be responsible for:</p> <ul style="list-style-type: none"> • Management of real estate carbon mitigation programs • Building assessment & review • Managing and verification of client data • Conduct energy audits • Develop Performance Improvement Plans • Develop greenhouse gas and sustainability reports • Ensuring projects adhere to frameworks and all documentation is maintained appropriately for each project. This may involve administrative support and preparation of presentation materials for meetings as needed. • Assess project risks and issues and provide solutions where applicable. • Adhering to company guidelines based around ISO 9001 and ISO 14001 standards. • Able to travel and work in other locations in Ireland and possibly Europe at the request of your line manager • Strong organisational and time management skills <p>As this is a new role, the above should be viewed as an initial guide on accountabilities. We anticipate swift and exciting developments within this role as the sector continues to grow.</p>
Key Duties & Responsibilities	

<p>Skills / Competencies</p>	<ul style="list-style-type: none"> • Qualification in Building Performance Efficiency • Preference for certification as a green building assessor – BREEAM in Use, LEED AP, BER assessor, SI 426 Energy Auditor • Excellent communication skills – both verbal and written • Excellent computing skills (particularly Microsoft Outlook, Excel, Word, PowerPoint) • Excellent interpersonal and communication (written & verbal) skills • Competent in commercial aspects of building engineering contracts. • Must be flexible and able to work collaboratively in a team environment • Excellent attention to detail and proven self-starter that consistently delivers to outcome specifications
<p>Experience</p>	<ul style="list-style-type: none"> • Minimum 5 years’ experience in on-site Facilities Management / Engineering / Building Services / Sustainability Services • Proven experience of operating in a similar role as part of a dynamic team • Experience in carbon data analytics • Experience in asset energy optimisation and energy monitoring • Experience in managing and optimising BMS
<p>Qualifications</p>	<p>Qualification in an appropriate Building Performance / Efficiency discipline (Mechanical / Electrical / Building Systems / Energy & Sustainability) e.g. SI 426; BER; BREEAM, WELL or LEED</p>

This is a full-time, permanent position.

The KSNPM / Horizon offices are based in Clonskeagh, Dublin 4.

Salary for the position will be commensurate with experience.

KSNPM is an equal opportunities employer.

To apply for this role, submit your CV to hr@ksnhorizon.com